

APPENDIX C

2015 - 2016 Salary Schedule

<u>Step</u>	<u>Yrs. of Exp.</u>	<u>BA</u>	<u>BA +15</u>	<u>Yrs. of Exp.</u>	<u>MA</u>	<u>MA +15</u>	<u>6th Year</u>
1	1	41,353	42,560	1	45,072	46,249	47,435
2	2	42,947	44,172	2	48,061	49,228	50,381
3	3	44,572	45,799	3	49,635	50,802	51,978
4	4	46,216	47,465	4	51,228	52,410	53,597
5	5	48,089	49,340	5	53,039	54,231	55,432
6	6	49,991	51,260	6	54,873	56,087	57,290
7	7	51,916	53,206	7	56,744	57,965	59,185
8	8	55,891	57,194	8	60,576	61,820	63,068
9	9	57,923	59,235	9	62,547	63,795	65,060
10	10	60,741	62,088	10	65,306	66,575	67,867
11	11	64,457	65,882	11-12	70,147	71,492	72,861
12	12	68,239	69,744	13+	75,064	76,484	77,931

No new employee shall be placed on a salary step higher than a current employee with the same experience.

Professional employees who have reached the maximum of the salary schedule shall receive \$800.00 annually upon the completion of 17 years.

Professional employees who have completed 20 years of service shall receive \$1,000 annually.

Professional employees who have completed 25 years of service shall receive \$1,500 annually.