

B. CERTIFICATION EXPIRATION NOTICE

The Superintendent will make available to the Bethany Education Association, a copy of the notification from the State Department of Education of the expiration of the provisional certificates as soon as practical after receipt of same.

**ARTICLE III**  
**SALARY SCHEDULES AND INSURANCE BENEFITS**

A. SALARY SCHEDULES - 2015-2016 through 2017-2018

<b>2015 – 2016*</b>				
<b><u>Step</u></b>	<b><u>BA</u></b>	<b><u>MA</u></b>	<b><u>MA+15</u></b>	<b><u>6<sup>th</sup> YR</u></b>
1	\$43,706	\$45,015	\$46,323	\$47,632
2	45,561	46,924	48,289	49,651
3	47,492	48,913	50,336	51,759
4	49,508	50,990	52,472	53,955
5	51,606	53,152	54,697	56,244
6	53,797	55,407	57,019	58,629
7	56,078	57,758	59,438	61,118
8	58,458	60,210	61,959	63,711
9	60,941	62,764	64,591	66,415
10	63,525	65,428	67,331	69,234
11	66,221	68,207	70,191	72,173
12	69,033	71,100	73,168	75,237
13	73,555	75,737	77,919	80,102
14	79,332	81,672	84,016	86,359

<b>2016 – 2017*</b>				
<b><u>Step</u></b>	<b><u>BA</u></b>	<b><u>MA</u></b>	<b><u>MA+15</u></b>	<b><u>6<sup>th</sup> YR</u></b>
1	\$44,056	\$45,365	\$46,673	\$47,982
2	45,911	47,274	48,639	50,001
3	47,842	49,263	50,686	52,109
4	49,858	51,340	52,822	54,305
5	51,956	53,502	55,047	56,594
6	54,147	55,757	57,369	58,979
7	56,428	58,108	59,788	61,468
8	58,808	60,560	62,309	64,061
9	61,291	63,114	64,941	66,765
10	63,875	65,778	67,681	69,584
11	66,571	68,557	70,541	72,523
12	69,383	71,450	73,518	75,587
13	73,905	76,087	78,269	80,452
14	80,918	83,306	85,697	88,087