

APPENDIX A-3
TEACHERS SALARY SCHEDULE FOR 2015-2016

Years Experience	STEP	BA	BA + 30	MA	MA + 30	6TH Yr.	6TH Yr. + 30
0	1	49,558	51,665	53,789	59,684	60,742	64,935
1-2	2	50,266	52,653	54,776	60,670	61,729	65,922
3	3	50,970	53,640	55,764	61,657	62,717	66,908
4	4	51,674	54,626	56,750	62,644	63,703	67,895
5-6	5	52,381	55,614	57,738	63,631	64,691	68,882
7	6	53,086	56,601	58,726	64,619	65,678	69,869
8	7	53,789	57,587	59,712	65,604	66,664	70,857
9	8	54,496	58,574	60,700	66,592	67,651	71,845
10	9	55,201	59,949	62,171	68,645	69,865	73,749
11	10	56,423	61,554	63,778	71,287	72,191	76,113
12	11	57,646	63,610	65,513	73,790	74,659	78,525
13	12	59,874	65,664	67,248	76,293	77,125	80,934
14	13	0	67,332	68,663	78,408	79,339	83,091
15	14	0	70,068	71,473	81,456	82,372	86,087
16	15	0	74,592	76,272	86,311	87,167	90,974
17+	16	0	80,065	82,096	92,575	93,398	97,445

Teacher Placement on Salary Schedule

Added To The Above Schedule

BA+15	\$500
MA+15	\$600
6TH+15	\$600
Doctorate	\$1,200

“Years Experience” represents the number of years of complete teaching and related experience, credited pursuant to Section 11.5. New teachers shall be placed on the salary schedule according to their number of years of credited experience.

Returning teachers who were paid below Step 16 in 2014-2015 shall advance one step on the salary schedule.