

APPENDIX A-1

2014-2015

STEP	BA	BA+30	MA	6TH YR
1	41,251	43,276	45,285	46,661
2	43,004	45,048	47,109	48,486
3	44,942	47,038	49,122	50,495
4	47,075	49,193	51,346	52,700
5	49,408	51,564	53,752	55,111
6	51,924	54,132	56,340	57,698
7	54,637	56,882	59,144	60,502
8	57,678	59,832	62,147	63,486
9	60,645	62,979	65,314	66,669
10	63,924	66,327	68,740	70,132
11	67,117	69,556	72,008	73,414
12	70,532	73,005	75,495	76,918
13	71,943	74,465	77,005	78,456

Note: Total cost = 3.71%, New step 13 2% over Step 12 + step.

2015-2016

STEP	BA	BA+30	MA	6TH YR
1	41,664	43,709	45,738	47,128
2	43,434	45,498	47,580	48,971
3	45,391	47,508	49,613	51,000
4	47,546	49,685	51,859	53,227
5	49,902	52,080	54,290	55,662
6	52,443	54,673	56,903	58,275
7	55,183	57,451	59,735	61,107
8	58,255	60,430	62,768	64,121
9	61,251	63,609	65,967	67,336
10	64,563	66,990	69,427	70,833
11	67,788	70,252	72,728	74,148
12	71,237	73,735	76,250	77,687
13	72,662	75,210	77,775	79,241

Note: Total cost = 2.28%, 1% GWI + Step in January 2016.