SCHEDULE A-1, SALARIES 2015-2016

Step	BA	BA+30	MA	6th YR
1	42,650	44,517	47,537	50,849
2	45,847	48,043	51,061	54,639
3	49,044	51,569	54,585	58,429
4	52,241	55,095	58,109	62,219
5	55,438	58,621	61,633	66,009
6	58,635	62,147	65,157	69,799
7	61,832	65,673	68,681	73,589
8	65,029	69,199	72,205	77,379
9	68,226	72,725	75,729	81,169
10	71,423	76,251	79,253	84,959
11	74,620	79,777	82,777	88,749
11A	77,056	82,378	85,484	91,649
12	79,492	84,979	88,190	94,548

Seventh Year	$2,000 (above Sixth year)
Compensation for doctorate degree	$2,000 (above Seventh year)

A. Department Heads

1.	Citywide Alternative Education, Art, Music, Library/Media, Elementary Literacy	Step 1 - $7,062 Step 2 - $7,209 Step 3 - $7,324
2.	High School Special Education	- $5,760
3.	High School Guidance	-$14,655

B. High School Department Heads - $5,277

C. Middle School Team Leaders - $3,054

D. Citywide Special Education Technology Team Leader - $4,166

Note: Step advancement for any teacher below Step 12 will occur effective at the start of the 2015-2016 teacher work year. Any teacher on Step 11 in 2014-2015 will advance to the new Step 11A in 2015-2016.