APPENDIX A3

Salary Schedule 2015-2016

| Step | BA/BS | MS/5TH | 6TH YR | 6TH+30 |
|------|----------|----------|----------|----------|
| 1 | \$44,997 | \$48,780 | \$53,178 | \$58,802 |
| 2 | \$46,224 | \$50,008 | \$54,814 | \$60,643 |
| 3 | \$47,451 | \$51,951 | \$56,962 | \$62,484 |
| 4 | \$48,678 | \$53,791 | \$58,802 | \$64,734 |
| 5 | \$49,905 | \$55,734 | \$61,052 | \$66,677 |
| 6 | \$50,928 | \$57,677 | \$63,098 | \$68,518 |
| 7 | \$52,053 | \$60,030 | \$65,654 | \$70,767 |
| 8 | \$53,485 | \$62,279 | \$68,620 | \$73,529 |
| 9 | \$55,325 | \$64,836 | \$71,381 | \$76,597 |
| 10 | \$57,371 | \$68,109 | \$74,449 | \$80,585 |
| 11 | \$61,666 | \$73,426 | \$79,562 | \$85,698 |
| 12 | \$66,063 | \$78,642 | \$84,573 | \$89,584 |
| 13 | \$69,847 | \$81,301 | \$87,130 | \$91,834 |
| 14 | \$72,912 | \$85,512 | \$91,398 | \$95,736 |
| | | | | |