

APPENDIX A
2015-2016 Teachers' Salary Schedule

<u>Step</u>	<u>Yrs. Of Exp.</u>	<u>BA</u>	<u>5th Yr.*</u>	<u>MA</u>	<u>6th Yr.</u>	<u>Ph.D.</u>
1	1	46,744	48,456	49,552		
2	2-3	48,343	50,345	51,484	54,512	
3	4-6	49,996	52,313	53,505	56,613	
4	7	51,723	54,357	55,602	58,797	
5	8	53,508	56,492	57,924	61,077	
6	9	55,355	58,717	60,068	63,453	64,507
7	10	57,270	61,039	62,441	65,927	67,062
8	11	59,260	63,454	64,919	68,502	69,732
9	12	61,323	65,974	67,501	71,188	72,516
10	13	63,459	68,591	70,184	73,989	75,411
11	14	65,685	71,331	72,988	76,901	78,434
12	15	66,900	74,174	75,906	79,952	81,768
13	16	68,113	77,565	79,381	83,582	85,420
14	17		80,955	82,856	87,211	89,071

*Only teachers who were placed on the fifth year salary lane prior to June 30, 2005, are eligible for placement on this salary lane during the life of this Agreement.

All teachers not yet at maximum who were employed in a bargaining unit position prior to July 1, 2015, shall advance one step.

All teachers who earn a National Teacher Certificate during the life of this Agreement shall receive a lump sum stipend of \$500 and shall be reimbursed up to \$200 for application expenses.