

**SCHEDULE A-3
Salary Schedule
2015-2016**

Step	BA	BA+30	MA	MA+1	PHD
1	\$47,901	\$53,980	\$55,498	\$58,030	\$63,097
2	\$50,645	\$56,723	\$58,243	\$60,775	\$65,838
3	\$52,670	\$59,256	\$60,775	\$63,814	\$68,878
4	\$54,699	\$61,787	\$63,308	\$66,851	\$71,914
5	\$56,723	\$64,321	\$65,838	\$69,891	\$75,461
6	\$58,750	\$66,851	\$68,372	\$72,930	\$79,007
7	\$60,775	\$69,891	\$71,409	\$75,967	\$82,552
8	\$63,308	\$72,930	\$74,449	\$79,512	\$86,097
9	\$65,838	\$75,967	\$77,487	\$83,059	\$89,644
10	\$68,372	\$79,007	\$80,524	\$86,604	\$93,189
11	\$70,903	\$82,044	\$83,566	\$90,150	\$96,734

1.00% General wage increase over the 2014-15 salary schedule.

There shall be no step advancement during the 2015-16 contract year.