

Note: Steps A and B shall apply as the first two steps of the salary schedule for employees hired on or after July 1, 2014.

2015-16 SALARY SCHEDULE

Step	GROUP A	GROUP B	GROUP C	GROUP D
A	43,556	46,284	49,900	53,094
B	45,056	47,784	51,400	54,594
1	46,556	49,284	52,900	56,094
2	48,253	51,107	54,891	58,235
3	50,025	53,009	56,968	60,468
4	50,961	54,023	58,083	61,674
5	53,820	57,079	61,356	64,944
6	56,869	60,341	65,332	68,438
7	60,127	63,831	68,572	72,158
8	63,600	67,551	72,537	76,130
9	67,310	71,515	76,766	80,355
10	71,269	75,752	81,278	84,867
11	75,496	80,272	86,082	89,670
12	80,826	85,946	92,116	95,743

Effective July 1, 2015, teachers not on the maximum salary step shall advance one step on the salary schedule.

The Superintendent shall establish initial step placement of newly hired teachers by considering the teacher's prior public or private primary or secondary teaching experience, provided that such initial placement shall not be on a step higher than that which represents such teacher's total years of such prior teaching experience. The Superintendent shall also have the discretion to grant newly hired teachers credit on the salary schedule for up to three years of relevant private sector experience.