

**FARMINGTON BOARD OF EDUCATION
TEACHERS' SALARY SCHEDULE
2015-2016**

STEP	Completed Years of Experience	LEVEL 1	LEVEL 2	LEVEL 3
1	0	46,393	50,095	53,880
2	1	48,776	52,656	56,773
3	2-4	51,162	55,093	59,547
4	5	54,181	57,775	62,564
5	6	57,322	60,335	65,457
6	7	60,951	62,895	68,350
7	8	65,574	65,737	71,125
8	9		68,745	74,140
9	10		71,210	77,240
10	11		74,646	80,950
11	12-13		78,208	84,782
12	14		82,043	88,492
13	15+	69,381	88,265	94,939

Honorarium - Add \$150 additional for teachers who have taught in Farmington for 30 years or more.
Honorarium for Ph.D. and Ed.D - \$2,000

Subject to the availability of State funds, teachers seeking National Teacher Certification from the National Board for Professional Teaching Standards shall be reimbursed for the expenses for such application, if such expenses are approved by the Superintendent.

Honorarium for National Board for Professional Teaching Standards Certificate (NBPTS) - \$1,000

Longevity - starts at the beginning of the school year after completing 14th year

15-20 years experience	\$675
21-25 years experience	\$775
26-30 years experience	\$875
Completed 30 years experience (or more) at the beginning of a school year	\$975

Longevity may be withheld when it is determined by the administration that there is sufficient cause. (Notification shall be given by March 1.)

Teachers not yet at maximum shall advance one step in 2015-2016, subject to the following. In years when step advancement is granted, only teachers who were in active employment for at least one-half of the student school days in one year are eligible to advance a step in the following year.