

APPENDIX A

2015-2017 SALARY SCHEDULE

| 2015-2016 | | | | |
|------------------------|-----------|-----------|----------------------------|------------------|
| SALARY SCHEDULE | | | | |
| Step | BA | MA | 6th Year | Doctorate |
| 1 | 54,285 | 60,005 | 65,732 | 70,005 |
| 2 | 56,710 | 62,517 | 68,339 | 72,682 |
| 3 | 59,614 | 65,430 | 71,232 | 75,585 |
| 4 | 62,517 | 69,197 | 75,001 | 79,389 |
| 5 | 65,430 | 72,842 | 78,651 | 83,010 |
| 6 | 68,335 | 76,556 | 82,358 | 86,714 |
| 7 | 71,232 | 80,884 | 86,701 | 91,053 |
| 8 | 74,142 | 84,601 | 90,419 | 94,775 |
| 9 | 77,039 | 88,109 | 93,922 | 98,144 |
| 10 | 78,670 | 92,473 | 98,288 | 102,645 |
| 11 | 83,216 | 96,163 | 101,977 | 106,334 |
| 12 | 84,826 | 98,605 | 105,243 | 109,607 |
| 13 | 89,968 | 101,198 | 108,172 | 112,637 |
| 14 | | 105,677 | 110,438 | 114,975 |
| 15 | | | 115,116 | 119,814 |

Eligible teachers shall advance a step from their 2014-15 step placements.

| 2016 - 2017 | | | | |
|------------------------|-----------|-----------|----------------------------|------------------|
| SALARY SCHEDULE | | | | |
| Step | BA | MA | 6th Year | Doctorate |
| 1 | 55,135 | 60,855 | 66,582 | 70,855 |
| 2 | 57,560 | 63,367 | 69,189 | 73,532 |
| 3 | 60,464 | 66,280 | 72,082 | 76,435 |
| 4 | 63,367 | 70,047 | 75,851 | 80,239 |
| 5 | 66,280 | 73,692 | 79,501 | 83,860 |
| 6 | 69,185 | 77,406 | 83,208 | 87,564 |
| 7 | 72,082 | 81,734 | 87,551 | 91,903 |
| 8 | 74,992 | 85,451 | 91,269 | 95,625 |
| 9 | 77,889 | 88,959 | 94,772 | 98,994 |
| 10 | 79,520 | 93,323 | 99,138 | 103,495 |
| 11 | 84,066 | 97,013 | 102,827 | 107,184 |
| 12 | 85,676 | 99,455 | 106,093 | 110,457 |
| 13 | 90,818 | 102,048 | 109,022 | 113,487 |
| 14 | | 106,527 | 111,288 | 115,825 |
| 15 | | | 115,966 | 120,664 |

Eligible teachers shall advance a step from their 2015-16 step placements.