

GROTON TEACHERS

**APPENDIX A3
Salary Schedule**

2015-2016

Years of Previous Service	STEP	Bachelor's Degree	Professional Certificate or Masters*	Master's Degree and 30 Sem. Hrs.**	Master's Degree and 60 Sem. Hrs.***
0	1	46,310	49,664	51,238	52,793
1	2	47,983	51,675	53,356	55,026
2	3	49,656	53,687	55,473	57,260
3	4	51,329	55,698	57,591	59,493
4	5	53,002	57,709	59,710	61,728
5 – 6	6	54,673	59,720	61,827	63,960
7	7	56,346	61,731	63,946	66,196
8	8	58,106	63,831	66,151	68,517
9	9	60,015	66,078	68,506	70,987
10	10	62,634	69,035	71,571	74,169
11	11	65,429	72,169	74,811	77,525
12	12	70,681	76,213	78,976	81,782
13 or more	13	78,709	85,409	88,423	91,451

*Shall include those teachers who possess a Master's degree or who have completed a planned program at an approved institution, which shall consist of at least thirty (30) semester hours; credit beyond the Bachelor's Degree resulting in the issuance of a Professional Teaching Certificate, so-called, issued by the Connecticut State Board of Education.

**The semester hours must be in a planned program, or a Master's degree earned in an area requiring, due to certification or licensing requirements, accumulation of at least 60 credits beyond the Bachelor's Degree.

*** The semester hours must be in a planned program.

Step Movement

For 2015-16, teachers not already on the top step shall advance once step at the beginning of the school year.