

Appendix A-2
2015-16 Teacher Salary Scale

Scales A & B		Scale A	Scale B	Scale C	Scale C	
Exp.	Level/step	(Bachelors)	(Masters)	(6th Year)	Level/step	Exp.
0	A	44,909	46,066	49,370	A	0
1	B	46,893	48,675	53,006	B	1
2	C	48,050	50,337	54,990	C	2
3	D	50,362	53,002	59,782	D	3
4-5	E	51,850	54,781	62,590	E	4-5
6-7	F	53,338	56,810	65,731	F	6-7
8-9	G	54,823	60,065	70,192	G	8-9
10	H	57,302	62,722	73,829	H	10
11	I	58,624	64,344	75,648	I	11
12-13	J	59,945	65,963	77,466	J	12-13
14	K	62,590	69,203	79,684	K	14
15-18	L	64,913	72,049	81,902	L	15-18
		67,235	74,896	87,015	M	19+
19+	M	72,442	81,221			

Teachers will be placed on the salary schedule level in accordance with years of experience.

NOTES:

1. **Scale D Earned Doctorate:** An earned doctorate from an accredited college or university shall receive a stipend of \$800 in addition to their placement on the sixth year schedule according to the provisions of the agreement.
2. **Withholding of Increase:** The Board shall have the option to withhold all increases in compensation from the salary of a returning teacher whose performance is in need of improvement. A teacher shall be notified in writing of intent to withhold prior to February 1. Upon request of the teacher, a special observation by the Superintendent will be made. Such request for an observation shall be made in writing prior to February 15. This provision shall be subject to the "Just Cause" article.