

- d. The terms “teacher” and “employee” as used in this Agreement, except where otherwise indicated, are considered to apply to the regular certified employees referred to in Article I.
- e. Whenever written notice is required to be given herein, such notice shall be given by letter to the last address of the person as contained in the files of the Board of Education.

Article XII– Amendments to the Agreement

With regard to matters not covered by this Agreement, the Board agrees to make no changes in existing working conditions without prior consultation with the HEA.

Article XIII– Duration

The provisions of this Agreement shall be effective as of July 1, 2015, and shall continue to remain in full force and effect to and including June 30, 2017; and during such term; no further conditions of employment or other matters shall be negotiated by the parties without the express consent of both parties.

Article XIV– Severability

In the event that any provision or portion of this Agreement is ultimately ruled invalid for any reason by an authority of established competent legal jurisdiction, the balance and remainder of this Agreement shall remain in full force and effect.

Article XV– Salary Schedules

Section 15.1 General Schedules

HAMDEN BOARD OF EDUCATION SALARY SCHEDULE 2015-2016

2015-2016 Teachers Salary Grid					
Step	BA	MA	6th Year	6th +30	6th +45
2	43,601	47,423	52,520	55,067	57,887
3	45,905	49,725	54,821	57,368	59,313
4	47,926	52,123	56,851	59,231	60,935
5	49,307	53,649	58,460	60,879	62,603
6	50,909	55,299	60,052	62,540	64,316
7	53,208	57,492	61,694	64,250	66,077
8	55,364	59,413	63,676	66,493	68,166
9	57,503	61,533	65,796	68,636	70,520
10	59,412	63,450	67,719	70,549	72,500
11	61,526	65,559	69,826	72,477	74,789
12	63,809	67,949	72,134	74,958	77,331
13	68,183	72,405	76,891	79,911	82,239
14	72,778	77,079	81,908	85,122	87,398
15	79,162	83,651	88,953	92,446	94,726
15a	80,723	85,285	90,696	94,257	96,564