

Final schedule 2015-2018

BA to MA->	6.0%
MA to 6y->	3.0%
6y to PHD->	2.0%

NOTATION: Δ means 'Change', ▮ means 'Steps', T means 'Same Teacher on Current and Proposed Schedule'  
e.g. %ΔT means Percent Change in a Teacher's Salary between Current and Proposed Schedule

Now	2014 - 2015 CURRENT SALARY SCHEDULE											
Step	FTE	BA	%Δ▮	FTE	MA	%Δ▮	FTE	6thYr	%Δ▮	FTE	PHD	%Δ▮
1	-	43,072		-	45,656			47,026				
2	-	44,038	2.24%		46,680	2.24%		48,080	2.24%			
3	-	45,047	2.29%		47,750	2.29%		49,183	2.29%			
4	-	46,286	2.75%		49,063	2.75%		50,535	2.75%			
5	-	47,660	2.97%		50,520	2.97%		52,036	2.97%			
6	-	49,188	3.21%		52,139	3.20%		53,703	3.20%			
7	-	50,803	3.28%		53,851	3.28%		55,467	3.28%			
8	-	52,547	3.43%		55,700	3.43%		57,371	3.43%			
9	-	54,475	3.67%		57,744	3.67%		59,476	3.67%			
10	-	56,512	3.74%		59,903	3.74%		61,700	3.74%		62,934	
11	-	58,973	4.35%		62,511	4.35%		64,386	4.35%		65,674	4.35%
12	-	62,479	5.95%		66,228	5.95%		68,215	5.95%		69,579	5.95%
13	-	66,792	6.90%		70,800	6.90%		72,924	6.90%		74,382	6.90%
14	-	73,460	9.98%		77,868	9.98%		80,204	9.98%		81,808	9.98%
Totals:	-	-		-	-		-	-		-	-	

FTE'S	Salary Total
-	\$ -
\$Δ=	\$ (1,396,545)
%Δ=	-100.00%

Year 1	2015 - 2016 BOARD PROPOSAL SALARY SCHEDULE NO Step and BA \$Δ = \$ 3,774 Except Step 14 BA = \$ 1,887													
Step	FTE	BA	%Δ▮	FTE	MA	\$ΔT	%ΔT	%Δ▮	FTE	6thYr	%Δ▮	FTE	PHD	%Δ▮
1	-	46,846		-	49,657	4,001	8.76%		-	51,147		-		
2	-	47,812	2.06%		50,681	4,001	8.57%	2.06%		52,201	2.06%			
3	-	48,821	2.11%		51,750	4,000	8.38%	2.11%		53,303	2.11%			
4	-	50,060	2.54%		53,064	4,001	8.15%	2.54%		54,656	2.54%			
5	-	51,434	2.74%		54,520	4,000	7.92%	2.74%		56,156	2.74%			
6	-	52,962	2.97%		56,140	4,001	7.67%	2.97%		57,824	2.97%			
7	-	54,577	3.05%		57,852	4,001	7.43%	3.05%		59,588	3.05%			
8	-	56,321	3.20%		59,700	4,000	7.18%	3.19%		61,491	3.19%			
9	-	58,249	3.42%		61,744	4,000	6.93%	3.42%		63,596	3.42%			
10	-	60,286	3.50%		63,903	4,000	6.68%	3.50%		65,820	3.50%		67,136	
11	-	62,747	4.08%		66,512	4,001	6.40%	4.08%		68,507	4.08%		69,877	4.08%
12	-	66,253	5.59%		70,228	4,000	6.04%	5.59%		72,335	5.59%		73,782	5.59%
13	-	70,566	6.51%		74,800	4,000	5.65%	6.51%		77,044	6.51%		78,585	6.51%
14	-	75,347	6.78%		79,868	2,000	3.20%	6.78%		82,264	6.78%		83,909	6.77%
Totals:	-	-		-	-	-	-	-	-	-		-	-	

FTE'S	Salary
-	\$ -
\$Δ=	\$ -
%Δ=	#DIV/0!

Year 2	2016-2017 BOARD PROPOSAL SALARY SCHEDULE STEP and GWI %Δ = 0.00%													
Step	FTE	BA	%Δ▮	FTE	MA	\$ΔT	%ΔT	%Δ▮	FTE	6thYr	%Δ▮	FTE	PHD	%Δ▮
1	-	46,846		-	49,657				-	51,147		-		
2	-	47,812	2.06%		50,681			2.06%		52,201	2.06%			
3	-	48,821	2.11%		51,750	1,069	2.11%	2.11%		53,303	2.11%			

Final schedule 2015-2018

4	-	50,060	2.54%	53,064	1,314	2.54%	2.54%	54,656	2.54%		
5	-	51,434	2.74%	54,520	1,456	2.74%	2.74%	56,156	2.74%		
6	-	52,962	2.97%	56,140	1,620	2.97%	2.97%	57,824	2.97%		
7	-	54,577	3.05%	57,852	1,712	3.05%	3.05%	59,588	3.05%		
8	-	56,321	3.20%	59,700	1,848	3.19%	3.19%	61,491	3.19%		
9	-	58,249	3.42%	61,744	2,044	3.42%	3.42%	63,596	3.42%		
10	-	60,286	3.50%	63,903	2,159	3.50%	3.50%	65,820	3.50%	67,136	
11	-	62,747	4.08%	66,512	2,609	4.08%	4.08%	68,507	4.08%	69,877	4.08%
12	-	66,253	5.59%	70,228	3,716	5.59%	5.59%	72,335	5.59%	73,782	5.59%
13	-	70,566	6.51%	74,800	4,572	6.51%	6.51%	77,044	6.51%	78,585	6.51%
14	-	73,460	4.10%	77,868	3,068	4.10%	4.10%	80,204	4.10%	81,808	4.10%
15	-	75,347	2.57%	79,868	-	0.00%	2.57%	82,264	2.57%	83,909	2.57%

<b>Totals:</b>	-	-		-	-	27,187	#DIV/0!	-	-	-	-
				<b>FTE'S</b>	<b>Salary</b>						
				-	\$ -						
				\$Δ=	\$ -	\$ -					
				%Δ=	#DIV/0!						

**Year 3 2017-2018 BOARD PROPOSAL SALARY SCHEDULE • STEP and GWI %Δ = 0.00%**

Step	FTE	BA	%Δ <sub>F</sub>	FTE	MA	\$ΔT	%ΔT	%Δ <sub>F</sub>	FTE	6thYr	%Δ <sub>F</sub>	FTE	PHD	%Δ <sub>F</sub>
1	-	46,846			49,657					51,147				
2	-	47,812	2.06%		50,681			2.06%		52,201	2.06%			
3	-	48,821	2.11%		51,750			2.11%		53,303	2.11%			
4	-	50,060	2.54%		53,064	1,314	2.54%	2.54%		54,656	2.54%			
5	-	51,434	2.74%		54,520	1,456	2.74%	2.74%		56,156	2.74%			
6	-	52,962	2.97%		56,140	1,620	2.97%	2.97%		57,824	2.97%			
7	-	54,577	3.05%		57,852	1,712	3.05%	3.05%		59,588	3.05%			
8	-	56,321	3.20%		59,700	1,848	3.19%	3.19%		61,491	3.19%			
9	-	58,249	3.42%		61,744	2,044	3.42%	3.42%		63,596	3.42%			
10	-	60,286	3.50%		63,903	2,159	3.50%	3.50%		65,820	3.50%	67,136		
11	-	62,747	4.08%		66,512	2,609	4.08%	4.08%		68,507	4.08%	69,877	4.08%	
12	-	66,253	5.59%		70,228	3,716	5.59%	5.59%		72,335	5.59%	73,782	5.59%	
13	-	70,566	6.51%		74,800	4,572	6.51%	6.51%		77,044	6.51%	78,585	6.51%	
14	-	73,460	4.10%		77,868	3,068	4.10%	4.10%		80,204	4.10%	81,808	4.10%	
15	-	76,666	4.36%		81,266	3,398	4.36%	4.36%		83,704	4.36%	85,378	4.36%	

<b>Totals:</b>	-	-		-	-	29,516	#DIV/0!	-	-	-	-	-	-	
				<b>FTE'S</b>	<b>Salary</b>									
				-	\$ -									
				\$Δ=	\$ -	\$ -								
				%Δ=	#DIV/0!									
				<b>Total \$Δ=</b>	\$ -									
				<b>Bill M \$Δ=</b>	388,126									