

Appendix A-3, 2015-2016 Salary Schedule

<u>Yrs. of Exp.</u>	<u>Step</u>	<u>BA</u>	<u>BA+15</u>	<u>MA</u>	<u>MA+15</u>	<u>6th Year</u>
0	1	\$43,729	\$45,097	\$46,268	\$47,434	\$48,103
1-2	2	\$45,374	\$46,809	\$48,237	\$49,386	\$50,221
3	3	\$47,956	\$48,528	\$50,211	\$51,338	\$52,338
4-5	4	\$49,169	\$50,240	\$52,183	\$53,295	\$54,455
6	5	\$50,298	\$51,956	\$54,119	\$55,245	\$56,570
7	6	\$51,934	\$53,671	\$56,094	\$57,201	\$58,686
8	7	\$53,569	\$55,386	\$58,065	\$59,154	\$60,801
9	8	\$55,211	\$57,103	\$60,065	\$61,109	\$62,917
10	9	\$57,016	\$58,991	\$62,222	\$63,243	\$65,243
11	10	\$59,237	\$61,302	\$64,818	\$65,835	\$68,046
12	11	\$61,776	\$63,947	\$67,769	\$68,780	\$71,207
13	12	\$63,860	\$66,180	\$70,707	\$71,700	\$74,670
14	13	\$65,944	\$68,413	\$73,644	\$74,618	\$78,133
15	14	\$68,741	\$71,387	\$77,391	\$78,356	\$82,460
16+	15	\$74,040	\$76,962	\$83,976	\$84,965	\$89,823

Teachers other than those at maximum step shall advance one step in 2015-2016.

Upon receiving a Ph.D. or Ed.D. degree, and in accordance with Article 10, each employee shall receive a continuing yearly differential of \$2,000 above his/her appropriate 6th year step placement.

Longevity

The above schedule will be supplemented as follows after 15 years of approved teaching experience:

- 16th year through 20th year of service at \$700
- 21st year through 25th year of service at \$900
- 26th year through 30th year of service at \$1100
- 31st year of service and beyond at \$1300

Teachers employed on or after July 1, 2005 must complete fifteen (15) years of teaching experience in Madison to be eligible for the longevity benefit.