

APPENDIX D
2015-16 WAGES

Step	BA	MA	MA+15	6TH YR	PHD
3	\$ 45,788	\$ 49,982	\$ 51,872	\$ 55,691	\$ 61,012
4	\$ 47,374	\$ 51,562	\$ 53,467	\$ 57,453	\$ 62,784
5	\$ 49,390	\$ 53,618	\$ 55,571	\$ 59,763	\$ 65,133
6	\$ 51,410	\$ 55,777	\$ 57,650	\$ 62,067	\$ 67,473
7	\$ 53,427	\$ 57,739	\$ 59,752	\$ 64,379	\$ 69,823
8	\$ 55,441	\$ 59,782	\$ 61,846	\$ 66,742	\$ 72,232
9	\$ 57,455	\$ 61,893	\$ 63,997	\$ 69,102	\$ 74,633
10	\$ 59,531	\$ 64,011	\$ 66,146	\$ 71,443	\$ 77,020
11	\$ 61,594	\$ 66,103	\$ 68,291	\$ 73,806	\$ 79,428
12	\$ 63,664	\$ 68,216	\$ 70,441	\$ 76,177	\$ 81,835
13	\$ 64,916	\$ 72,675	\$ 74,984	\$ 80,954	\$ 86,713
14	\$ 71,703	\$ 79,164	\$ 81,498	\$ 87,323	\$ 93,385
15	\$ 76,774	\$ 85,016	\$ 87,337	\$ 92,927	\$ 99,191

Employees not already at the top step of the salary schedule shall advance one step for 2015-16.