

**EXHIBIT I-A**

**2015-2016**

<b>Step</b>	<b>BA</b>	<b>BA+15</b>	<b>MA</b>	<b>MA+15</b>	<b>MA+30</b>
<b>1</b>	42,126	43,692	45,258	47,482	49,705
<b>2</b>	43,685	45,580	47,474	49,559	52,660
<b>3</b>	45,495	47,640	49,713	51,739	55,620
<b>4</b>	47,877	49,917	51,952	54,157	58,575
<b>5</b>	50,254	52,268	54,279	56,703	61,531
<b>6</b>	52,434	54,753	57,069	59,860	64,488
<b>7</b>	54,883	57,491	60,093	63,310	67,445
<b>8</b>	57,333	60,225	63,120	66,760	70,404
<b>9</b>	61,102	64,175	67,244	70,543	73,530
<b>10</b>	64,873	68,117	71,360	74,323	77,283
<b>11</b>	69,804	72,918	76,986	79,398	82,334
<b>12</b>	74,900	77,896	82,761	84,650	87,567

**Teachers shall not advance a step on the salary schedule from their 2014-15 step.**