APPENDIX A

184.5 Days

2015-2016 Salary Schedule

Lane Abandonment (BA+30, MA+30, 6th Yr+15)

Lane Abandonment (Steps 1-12) 0.000%

Lane Abandonment (Step 13) 1.400%

*Highlighted salary scale lanes are no longer available to members of the unit looking to advance on the salary scale after September 15, 2015 unless such advancement was approved prior to July 1, 2015.

Step	Bachelors'	+15	+30	Masters'	+15	+30	CAGS	+15	+30	Doctorate
1	46,262	47,705	49,209	49,996	51,560	53,194	54,028	55,731	57,493	58,397
2	47,240	48,720	50,257	51,053	52,662	54,325	55,180	56,920	58,724	59,650
3	48,217	49,735	51,305	52,111	53,764	55,457	56,332	58,108	59,956	60,903
4	50,160	51,745	53,370	54,213	55,927	57,699	58,610	60,473	62,394	63,375
5	52,266	53,914	55,618	56,493	58,279	60,130	61,064	63,012	65,006	66,034
6	54,515	56,239	58,025	58,929	60,808	62,732	63,726	65,753	67,843	68,906
7	56,964	58,763	60,626	61,587	63,532	65,558	66,595	68,710	70,890	72,012
8	59,607	61,494	63,441	64,452	66,491	68,594	69,690	71,900	74,194	75,365
9	62,454	64,438	66,484	67,533	69,679	71,894	73,036	75,362	77,760	78,995
10	65,538	67,624	69,770	70,864	73,128	75,453	76,643	79,095	81,612	82,908
11	69,041	71,244	73,509	76,667	79,116	81,636	82,929	85,586	88,308	89,717
12	71,078	73,347	75,679	79,891	82,444	85,071	86,421	89,192	92,029	93,500
12b	74,404	76,780	79,221	84,125	86,814	89,581	91,004	93,923	96,911	98,462
13	77,730	80,212	82,763	88,360	91,185	94,091	95,588	98,653	101,792	103,424

Employees new to the school district shall be placed on the appropriate salary scale in accordance with official transcripts provided by them.

The Board shall pay an annual stipend of $2,000 to any teacher who is certified by the National Board for Professional Teaching Standards (NBPTS).

Qualifications for the CAGS Scale will normally be through the receipt of a 6th year certificate or a second Masters' degree. A member of the unit who completes 30 credits beyond the Masters' placement not resulting in a 6th year certificate or a second Masters' degree, may request an evaluation of the 30 credit program by the Superintendent of Schools as an alternative means of qualifying for the CAGS Scale. The Superintendent's decision shall not be a subject for the grievance procedure.

Longevity: $284 @ 15 years $1,113 @ 20 years $2,227 @ 25 years

$3,345 @ 30 years $4,463 @ 35 years