

## NORWICH FREE ACADEMY SALARY SCHEDULES

### 2014-2015

<b>STEP</b>	<b>BA</b>	<b>MA</b>	<b>MA+15</b>	<b>SIXTH</b>	<b>MA+45</b>	<b>PHD</b>
1	46,744	50,104	50,560	52,460	52,912	55,983
2	48,336	51,692	52,142	54,376	54,830	58,056
3	50,014	53,702	54,155	56,391	56,844	60,229
4	51,692	55,716	56,170	58,405	58,855	62,404
5	53,702	57,862	58,426	60,753	61,204	64,943
6	55,384	59,744	60,196	62,764	63,217	67,109
7	57,058	62,278	62,547	64,779	65,237	69,290
8	58,741	64,106	64,559	66,791	67,245	71,459
9	61,087	66,459	66,910	69,142	69,594	74,001
10	64,443	69,808	70,261	72,496	72,950	77,625
11	68,589	74,294	74,759	77,311	77,764	82,625
12	76,125	81,893	82,353	84,949	85,404	90,816

Faculty hired after 7/1/95 are not eligible for MA + 15

In year one of the contract (2014-2015), there shall be no step movement.

### 2015-2016

<b>STEP</b>	<b>BA</b>	<b>MA</b>	<b>MA+15</b>	<b>SIXTH</b>	<b>MA+45</b>	<b>PHD</b>
1	46,744	50,104	50,560	52,460	52,912	55,983
2	48,336	51,692	52,142	54,376	54,830	58,056
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8	58,741	64,106	64,559	66,791	67,245	71,459
9	61,087	66,459	66,910	69,142	69,594	74,001
10	64,443	69,808	70,261	72,496	72,950	77,625
11	68,589	74,294	74,759	77,311	77,764	82,625
12	76,886	82,712	83,176	85,798	86,258	91,724

Faculty hired after 7/1/95 are not eligible for MA + 15

In year two of the contract (2015-2016), employees eligible for step movement shall move up one (1) step from their 2014-2015 step placement.