

APPENDIX

Salaries

Effective for the school year 2015-2016 school year, each teacher will receive a 2% increase over that teacher's current (2014-2015 school year) or previously negotiated salary.

For the 2015-2016 school year, teachers will also be eligible to receive up to a 1.5% addition to their salary based on the meeting of certain criteria, to be set by the Board prior to or during July 2015. The criteria and the percentage increase shall be as follows:

Enrollment .5%
Attendance .5%
Academic: Math .25% Reading .25%

Any additions to salary that are earned by the meeting of the school-wide criteria shall be paid to each eligible teacher by September 1, 2016. Such additions shall be considered as part of the base salary for purposes of the 2016-2017 salaries. In order to be eligible, a teacher must be in the employ of Path Academy as of the end of the 2015-2016 school year. A teacher who has joined the faculty during the course of the 2015-2016 school year will receive the appropriate percentage for the period of time that they were employed. Any teacher who is not employed as a teacher at the end of the 2015-2016 school year will not be eligible.

Insurance

Teachers shall be responsible for 25% of all premium cost. Summary plan descriptions shall be available in the main office.

Connecticare

FlexPOS HSA 25001/5000F CNT Open Access

FlexPOS Copayment Prescription Drug Plan for Use with Health Savings Account (HSA) Benefit Summary

POS 3000 Copay/Deductible Point-Of-Service Open Access Contract Year Plan

Prescription Drug Copayment Coinsurance Plan

POS 1500 Copay/Deductible Point-Of-Service Open Access

Prescription Drug Copayment Coinsurance Plan Benefit Summary
Group Life, Dental, long term disability and accidental death and dismemberment.