

**APPENDIX A**  
**SALARY SCHEDULE**  
**2015-2016**

<u>Step</u>	<u>BA</u>	<u>MA</u>	<u>6th Year</u>	<u>Ph.D.</u>
1	\$47,496	\$49,930	\$52,455	\$54,985
2	49,968	52,232	54,777	57,324
3	52,569	54,640	57,201	59,762
4	55,305	57,159	59,732	62,304
5	58,184	59,795	62,376	64,954
6	61,213	62,552	65,136	67,717
7	64,399	65,436	68,019	70,598
8	67,751	68,453	71,029	73,601
9		71,610	74,172	76,732
10		74,911	77,455	79,996
11		78,365	80,882	83,398

Step movement in school year 2015-2016 for anyone on Steps 1-10 in 2014-2015.

**PLACEMENT ON THE SALARY SCHEDULE**

**Years of Experience:**

<u>BA</u>	<u>MA</u> <u>6th Year</u> <u>Ph.D.</u>	<u>STEP</u>
0-1	0-1	1
2-3	2-3	2
4-5	4-5	3
6-8	6-8	4
9	9	5
10	10	6
11	11	7
12+	12	8
	13-14	9
	15	10
	16+	11