

**APPENDIX B-2**  
**SHEPAUG VALLEY REGIONAL SCHOOL DISTRICT NO. 12**  
**TEACHER SALARY SCHEDULES**  
**2015-2016**

Step	Yrs. Exp.	BA	BA+12	BA+24	BA+30	MA	MA+12	MA+24	MA+30	6th Year	MA +60	PHD
1	0	45,961	46,314	47,275	47,793	51,345	52,377	53,305	53,766	55,531	56,472	57,397
2	1	47,238	47,630	48,592	49,108	52,659	53,692	54,622	55,084	56,846	57,789	58,712
3	2	48,473	49,212	50,266	50,806	54,506	55,582	56,569	57,061	58,946	60,109	61,083
4	3	50,246	52,068	53,317	53,892	57,894	59,075	60,158	60,718	62,834	64,449	65,527
5	4-5	52,718	53,980	55,333	55,928	60,317	61,559	62,710	63,298	65,563	67,451	68,596
6	6	54,603	55,938	57,395	58,014	62,788	64,092	65,303	65,931	68,338	70,506	71,711
7	7	56,490	57,900	59,456	60,098	65,258	66,623	67,898	68,566	71,114	73,556	74,825
8	8	58,375	59,854	61,517	62,183	67,729	69,156	70,493	71,196	73,893	76,609	77,940
9	9	60,261	61,810	63,580	64,265	70,197	71,686	73,088	73,831	76,668	79,661	81,054
10	10	62,145	63,767	65,644	66,352	72,668	74,219	75,682	76,466	79,444	82,714	84,169
11	11	64,028	65,726	67,706	68,434	75,140	76,750	78,278	79,098	82,221	85,764	87,286
12	12	65,917	67,683	69,770	70,519	77,611	79,282	80,873	81,731	84,997	88,816	90,400
13	13	69,752	71,650	73,899	74,700	82,368	84,158	85,867	86,789	90,303	94,466	96,167
14	14+	73,585	75,615	78,027	78,880	87,125	89,033	90,860	91,844	95,607	100,116	101,933

Effective July 1, 2015, all teachers not at the maximum step shall move up one (1) step on the salary schedule.