

**APPENDIX B-3**

**2015-2016 SALARY SCHEDULE**

<b>Step</b>	<b>BA</b>	<b>BA+18</b>	<b>MA</b>	<b>MA+18</b>	<b>MA+30</b>	<b>MA+48</b>	<b>PHD</b>
1	42,166	43,879	45,224	46,088	48,154	50,393	51,587
2	43,754	45,473	46,988	47,868	49,951	52,207	53,407
3	45,435	47,165	48,945	49,844	51,942	54,219	55,429
4	47,202	48,937	51,117	52,034	54,154	56,451	57,674
5	49,059	50,807	53,528	54,469	56,608	58,929	60,164
6	51,002	52,908	56,207	57,170	59,333	61,678	62,929
7	53,027	55,401	59,177	60,168	62,357	64,731	65,998
8	54,703	58,167	62,475	63,495	65,715	68,120	69,404
9	57,590	61,241	66,135	67,187	69,440	71,878	73,183
10		64,649	70,199	71,288	73,575	76,054	77,379
11		68,435	74,708	75,835	78,166	80,686	82,039
12		72,124	78,955	80,127	82,529	85,129	86,520
13		75,880	83,281	84,499	86,973	89,653	91,083

Teachers employed during the 2014-2015 school year will remain on the same step during the 2015-2016 contract year.