APPENDIX A-1

PROFESSIONAL SALARY SCHEDULE 2015-16

Bachelor Degree				BA + 30, MA, MA + 30 Degree				
- - Step	Completed Yrs. of Exp. on 9/1/15	- - <u>Bachelor</u>		Completed Yrs. of Exp. on 9/1/15	Bachelor + 30	- - <u>Master's</u>	Master's + 30	
A	0-1	\$46,906		<u>0-1</u>	<u>\$47,809</u>	\$48,270	\$50,839	
В	<u>2-5</u>	\$48,909		<u>2-5</u>	<u>\$50,231</u>	\$50,744	<u>\$53,454</u>	
C	6-7	<u>\$51,146</u>		<u>6-7</u>	<u>\$52,936</u>	<u>\$53,506</u>	\$56,380	
D	8	\$54,116		<u>8</u>	<u>\$56,071</u>	<u>\$56,703</u>	\$ 59,750	
E	9-11	\$56,434		9-10	\$59,299	\$59,998	\$63,230	
E	<u>12-13</u>	\$59,153		11	\$62,630	\$63,401	<u>\$66,827</u>	
G	14	\$62,159		<u>12-13</u>	\$66,305	\$67 <u>,155</u>	\$70,835	
<u>H</u>	<u>15-16</u>	\$64,898		14	<u>\$69,915</u>	<u>\$70,777</u>	\$74,910	
	17	\$68,149		<u>15-16</u>	\$73,990	\$74,980	\$ 79,387	
J	<u>18-19</u>	<u>\$71,705</u>		<u>17</u>	<u>\$78,346</u>	<u>\$79,415</u>	<u>\$83,956</u>	
<u>K</u>	20+	\$74,380		<u> 18+</u>	\$83,155	\$84,224	\$89,026	

LEVEL SEQUENCE

2014-2015	2015-2016
A	A
В	В
С	С
D	D
E	E
F	F
G	G
Н	Н
I	I
J	J
K	K

Notes:

- 1. Individuals who receive a Ph.D. from an accredited college or university shall receive an additional one thousand dollars (\$1,000) annual salary stipend.
- 2. See Article XII, Section H., for information about returning from a leave.