

Appendix D

Salary Schedules 2015 - 2016*

Step	<u>BA</u>	<u>MA</u>	<u>MA +15**</u>	<u>MA + 30</u>	<u>MA + 60</u>	<u>Dr.</u>
1	\$ 53,184	\$ 59,296	\$ 60,800	\$ 63,057	\$66,180	\$ 69,302
2	\$ 55,689	\$ 60,971	\$ 62,599	\$ 65,039	\$68,240	\$ 71,444
3	\$ 58,621	\$ 62,697	\$ 64,259	\$ 66,604	\$ 69,940	\$ 73,275
4	\$ 60,278	\$ 64,635	\$ 66,348	\$ 68,912	\$ 72,248	\$ 75,582
5	\$ 61,982	\$ 66,635	\$ 68,620	\$ 71,598	\$ 75,166	\$ 78,731
6	\$ 63,735	\$ 68,697	\$ 70,667	\$ 73,622	\$ 77,289	\$ 80,956
7	\$ 65,538	\$ 70,822	\$ 72,994	\$ 76,254	\$ 79,749	\$ 83,247
8	\$ 67,322	\$ 73,200	\$ 75,510	\$ 78,979	\$ 82,289	\$ 85,599
9	\$ 69,581	\$ 75,816	\$ 78,243	\$ 81,884	\$ 84,953	\$ 88,020
10	\$ 72,292	\$ 78,523	\$ 81,039	\$ 84,810	\$ 87,545	\$ 90,278
11	\$ 75,033	\$ 81,330	\$ 83,970	\$ 87,932	\$ 90,262	\$ 92,592
12	\$ 78,724	\$ 84,237	\$ 86,971	\$ 91,076	\$ 93,020	\$ 94,967
13		\$ 87,154	\$ 90,064	\$ 94,425	\$ 96,677	\$ 98,924
14		\$ 90,363	\$ 93,462	\$ 98,106	\$100,846	\$103,586
15		\$ 93,591	\$ 96,634	\$101,191	\$104,828	\$108,467
16		\$ 98,647	\$101,072	\$106,990	\$111,015	\$115,039

* Increases 1.50% over 2014-2015, and a one-year (2015-2016) additional 1.00% for non-administrative members at the maximum step of their pay ladder.

** Beginning with the 2015-2016 school year, advancement up the M.A. +15 pay ladder will be restricted to members who are already on that ladder for the 2014-2015 school year. The M.A. +15 ladder will not be available to any other members of the JBEA.