APPENDIX A-3

SALARY SCHEDULE - 2015-2016

Step	BA	MA	6TH YR	<u>PHD</u>
	\$41,684	\$45,771	\$47,217	\$51,069
	\$43,257	\$47,843	\$49,591	\$53,633
3	\$44,889	\$50,011	\$52,085	\$56,331
4	\$46,584	\$52,394	\$54,703	\$59,162
5	\$48,341	\$55,028	\$57,482	\$62,132
6	\$50,164	\$57,792	\$60,337	\$65,569
7	\$52,055	\$60,697	\$63,370	\$69,187
8	\$54,148	\$63,747	\$67,506	\$73,008
9	\$56,327	\$66,946	\$71,913	\$77,037
10	\$58,859	\$70,152	\$75,304	\$80,315
	\$63,142	\$74,830	\$80,101	\$85,079
12	\$66,707	\$78,619	\$83,950	\$88,909
13	\$70,9 11	\$83,158	\$88,600	\$93,586

Teachers employed during the 2014-2015 work year will remain on their same step during the 2015-16 work year.