

**APPENDIX A
TEACHERS' SALARY SCHEDULE**

2015-16

<u>STEP</u>	<u>BA</u>	<u>MA</u>	<u>MA+30</u>	<u>6th YR</u>
1	41,028	43,132	44,274	46,240
1a	41,783	43,894	45,034	46,998
2a	43,293	45,418	46,554	48,515
3a	44,804	46,942	48,074	50,031
4a	46,310	48,466	49,594	51,546
5a	47,821	49,990	51,114	53,062
6a	49,935	52,123	53,248	55,199
7a	52,718	54,940	56,070	58,027
8a	55,657	57,910	59,043	61,002
9a	58,759	61,040	62,173	64,133
10a	62,035	64,339	65,469	67,426
11a	65,534	67,815	68,940	70,886
12a	69,269	71,478	72,594	74,522
13a	73,217	75,338	76,441	78,345
14a	76,622	78,618	79,694	81,548
15	77,998	79,918	80,974	82,792

Effective July 1, 2015, teachers who are not on the maximum step shall be placed on the same "a" step as their step number placement in 2014-15. (For example, a teacher on Step 5 in the 2014-15 contract year will be moved to Step 5a for the 2015-16 contract year).

Teachers at the maximum in 2014-15 will stay at the maximum step. Teachers newly hired for the 2015-16 contract year who have no prior experience will be placed on Step 1 for the 2015-16 contract year.