

**APPENDIX A-1  
ILLUSTRATION OF 2013-16 WAGE SCHEDULE**

**B.A.**

<b>Current Step</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>
<b>1. N/A</b>		<b>1. 45,911</b>	<b>1. 46,766</b>
<b>2. 44,261</b>	<b>1. 45,376</b>	<b>2. 46,817</b>	<b>2. 48,611</b>
<b>3. 46,008</b>	<b>2. 47,167</b>	<b>3. 49,073</b>	<b>3. 51,362</b>
<b>4. 48,611</b>	<b>3. 49,835</b>	<b>4. 51,497</b>	<b>4. 53,550</b>
<b>5. 50,682</b>	<b>4. 51,959</b>	<b>5. 53,654</b>	<b>5. 55,755</b>
<b>6. 52,769</b>	<b>5. 54,098</b>	<b>6. 55,819</b>	<b>6. 57,960</b>
<b>7. 54,856</b>	<b>6. 56,238</b>	<b>7. 58,148</b>	<b>7. 60,500</b>
<b>8. 57,260</b>	<b>7. 58,702</b>	<b>8. 60,657</b>	<b>8. 63,071</b>
<b>9. 59,693</b>	<b>8. 61,196</b>	<b>9. 63,284</b>	<b>9. 65,853</b>
<b>10. 62,326</b>	<b>9. 63,896</b>	<b>10. 65,802</b>	<b>10. 68,200</b>
<b>11. 64,547</b>	<b>10. 66,173</b>	<b>11. 68,228</b>	<b>11. 70,796</b>
<b>12. 67,004</b>	<b>11. 68,692</b>	<b>12. 70,937</b>	<b>12. 73,718</b>
<b>13. 69,770</b>	<b>12. 71,527</b>	<b>13.(a)75,632</b>	<b>13. 80,077</b>
<b>14. 76,996</b>	<b>13. 77,974</b>	<b>13.(b)78,894</b>	<b>13. 80,077</b>

To determine your 3 year salary increases, locate your current step and salary and read straight across. **Note** with the elimination of current step 1, while step # remains the same you have advanced 1 step closer to the maximum on the scale.

M.A.

Current Step	2013-14	2014-15	2015-16
1. N/A		1. 51,130	1. 52,081
2. 49,292	1. 50,534	2. 52,103	2. 54,064
3. 51,169	2. 52,458	3. 54,156	3. 56,264
4. 53,251	3. 54,592	4. 56,335	4. 58,503
5. 55,370	4. 56,765	5. 58,514	5. 60,702
6. 57,451	5. 58,898	6. 60,689	6. 62,935
7. 59,564	6. 61,064	7. 63,053	7. 65,519
8. 62,010	7. 63,572	8. 65,590	8. 68,103
9. 64,456	8. 66,079	9. 68,133	9. 70,699
10. 66,913	9. 68,598	10. 70,693	10. 73,318
11. 69,391	10. 71,139	11. 73,239	11. 75,887
12. 71,823	11. 73,632	12. 75,949	12. 78,838
13. 74,616	12. 76,495	13. 78,850	13. 81,796
14. 77,415	13. 79,365	14.(a)83,779	14. 88,565
15. 85,158	14. 86,240	14.(b)87,257	14. 88,565

To determine your 3 year salary increases, locate your current step and salary and read straight across. **Note** with the elimination of current step 1, while step # remains the same you advanced 1 step closer to the maximum on the scale.

### 6<sup>th</sup> YEAR

Current Step	2013-14	2014-15	2015-2016
1. N/A		1. 54,607	1. 55,623
2. 52,644	1. 53,970	2. 55,889	2. 58,236
3. 55,117	2. 56,505	3. 58,224	3. 60,380
4. 57,146	3. 58,585	4. 60,510	4. 62,892
5. 59,524	4. 61,023	5. 62,977	5. 65,406
6. 61,903	5. 63,462	6. 65,446	6. 67,922
7. 64,284	6. 65,903	7. 67,993	7. 70,595
8. 66,814	7. 68,497	8. 70,618	8. 73,269
9. 69,345	8. 71,092	9. 73,319	9. 76,099
10. 72,023	9. 73,837	10. 76,097	10. 78,927
11. 74,700	10. 76,581	11. 78,877	11. 81,763
12. 77,384	11. 79,333	12. 81,811	12. 84,904
13. 80,357	12. 82,381	13. 84,897	13. 88,051
14. 83,335	13. 85,434	14. 87,992	14. 91,208
15. 86,320	14. 88,497	15.(a)93,336	15. 98,587
16. 94,794	15. 95,998	15.(b)97,130	15. 98,587

To determine your 3 year salary increases, locate your current step and salary and read straight across. **Note** with the elimination of step 1, while step # remains the same you have advanced 1 step closer to the maximum on the scale.