

**APPENDIX A-3**

2015-16

**TEACHERS' SALARY GUIDE**

<u>STEPS</u>	<u>BA</u>	<u>MA</u>	<u>6th Yr</u>
2	42,117	44,670	47,222
3	44,854	47,573	50,291
4	46,216	49,613	51,651
5	47,573	51,651	54,371
6	48,933	53,690	57,088
7	51,651	56,411	59,806
8	54,371	59,127	62,526
9	56,411	61,845	65,924
10	58,448	64,565	69,321
11	60,487	67,962	72,040
12	62,526	70,700	75,440
13	66,046	75,732	80,795
14	73,153	83,821	89,086

Teachers will move from the step they were on during the 2014-15 school year to the next appropriate step in the schedule on September 1, 2015.

Credit will be granted for 15 semester hours beyond the B.A., M.A. Degree or Sixth Year in the amount of four hundred dollars (\$400.00) (subject to careful review and approval by the Superintendent of Schools). This provision shall not apply to employees hired on or after July 1, 2013.

Longevity payment (beginning with the 16<sup>th</sup> year of employment in Watertown for those teachers hired previous to the 1988-89 school year) shall be five hundred dollars (\$500.00).