

SALARY SCHEDULE

2015-2016

Teachers, Counselors, Reading Consultants, Psychologists, Social Workers,
Speech Therapists and Librarians

Please see schedule on Page A-1a for step movement.

DEGREE

STEP	BA	MA	MA+10	MA+20	MA+30	PHD/EDD	STEP
1	44,873	49,591	50,629	51,672	54,258	58,365	1
2	46,790	53,043	54,042	54,943	57,733	62,060	2
3	48,487	54,738	55,778	56,655	59,647	64,405	3
4	50,164	58,934	59,844	60,789	63,978	68,862	4
5	51,872	61,144	62,054	63,034	66,322	71,241	5
6	53,622	63,504	64,401	65,446	68,896	73,971	6
7	55,289	65,930	66,911	67,853	71,500	76,647	7
8	57,245	68,616	69,510	70,555	74,237	79,212	8
9	60,271	71,593	72,641	73,522	78,596	83,888	9
10	63,298	76,798	77,805	78,797	83,364	88,890	10
11	68,405	81,930	82,948	84,030	88,471	94,293	11
12	69,637	87,228	88,256	89,432	93,756	99,884	12

1. Pupil Services and Special Education personnel contracted prior to July 1, 1978 -\$400 differential.
2. Curriculum Specialists - appropriate track and step of teachers' schedule plus \$4,319; work year shall be teacher's work year plus two days.
3. Credit for salary advancement to the MA, MA+10, MA+20, and MA+30 salary lanes shall be granted only for courses approved in advance by the Superintendent or his/her designee, which courses shall be in an approved course of study for the MA or shall be post-MA graduate courses at an accredited college or university. Approval for such courses shall not be unreasonably withheld. No more than 3 courses shall be granted credit annually for post-MA graduate online study, as approved by the Executive Director of Human Resources, whose decision shall be final.