

APPENDIX A
SALARY SCHEDULE 2015-2016

Years	Step	BA	BA+30	MA	MA+30	PHD
0	1	42,492	44,281	44,727	46,965	49,573
1-2	2	44,727	46,516	46,965	49,573	52,182
3-4	3	46,965	49,142	49,573	52,182	54,792
5	4	49,573	51,662	52,182	54,792	57,401
6-7	5	52,182	54,270	54,792	57,401	60,384
8	6	54,792	56,877	57,401	60,384	63,738
9	7	57,401	59,787	60,384	63,738	66,720
10-11	8	60,384	62,768	63,738	66,720	70,445
12-13	9	63,738	66,049	66,720	70,445	74,546
14	10	63,738	69,776	70,445	74,546	78,274
15	11	64,428	70,531	73,318	77,272	81,039
16+	12	68,415	74,896	80,016	84,018	88,018

All eligible teachers shall advance one step on the salary schedule.

SALARY SCHEDULE 2016-2017

Years	Step	BA	BA+30	MA	MA+30	PHD
0-1	1	43,809	45,654	46,114	48,421	51,110
2-3	2	46,114	47,958	48,421	51,110	53,800
4-5	3	48,421	50,665	51,110	53,800	56,491
6	4	51,110	53,264	53,800	56,491	59,180
7-8	5	53,800	55,952	56,491	59,180	62,256
9	6	56,491	58,640	59,180	62,256	65,714
10	7	59,180	61,640	62,256	65,714	68,788
11-12	8	62,256	64,714	65,714	68,788	72,629
13-14	9	65,714	68,097	68,788	72,629	76,857
15	10	65,714	71,939	72,629	76,857	80,700
16	11	66,425	72,717	75,591	79,667	83,551
17+	12	70,536	77,218	82,496	86,623	90,747