

**SALARY SCHEDULE FOR 2015-2016**

Half-year of step movement. General wage increase of 1.525%

<u>Step</u>	<u>BA</u>	<u>BA + 15</u>	<u>MA</u>	<u>MA + 15</u>	6th Yr. or <u>MA + 30</u>	<u>Doctorate</u>
<u>1</u>	43,889	44,617	47,992	48,649	49,549	50,709
<u>1.5</u>	45,118	45,897	49,449	50,146	51,088	52,263
<u>2</u>	46,346	47,177	50,906	51,643	52,627	53,818
<u>.5</u>	47,644	48,531	52,451	53,234	54,261	55,467
<u>3</u>	48,942	49,884	53,996	54,824	55,896	57,116
<u>3.5</u>	50,312	51,316	55,635	56,511	57,632	58,867
<u>4</u>	51,683	52,747	57,274	58,199	59,369	60,617
<u>4.5</u>	53,130	54,261	59,014	59,990	61,213	62,475
<u>5</u>	54,577	55,774	60,753	61,781	63,057	64,332
<u>5.5</u>	56,106	57,374	62,597	63,683	65,016	66,304
<u>6</u>	57,634	58,974	64,441	65,585	66,974	68,276
<u>6.5</u>	59,383	60,804	66,549	67,759	69,212	70,529
<u>7</u>	61,131	62,635	68,656	69,932	71,450	72,782
<u>7.5</u>	63,502	65,108	71,068	72,418	74,010	75,359
<u>8</u>	65,873	67,581	73,479	74,904	76,570	77,937
<u>8.5</u>			76,151	77,660	79,410	80,794
<u>9</u>			78,823	80,417	82,250	83,651

**NEW STAFF**

In general, a teacher who is new to the Willington School System shall be placed on the appropriate STEP that correlates with his/her credited years of teaching experience, except when an external candidate is hired to fill a shortage area position, or a current teacher is hired to fill a new or vacant position in a shortage area subject as identified by the State Department of Education. In such cases, the Superintendent may establish a baseline credit of three (3) years of teaching experience before calculating the employee's actual years of experience.

No new teacher hired on or after July 1, 2014 shall be eligible for placement on the BA +15 salary lane. All teachers who are currently on the BA + 15 lane shall be placed on either the BA salary lane or the MA salary lane for the 2017-2018 work year, depending on their degree status as of June 30, 2017.

Teachers possessing National Board Certification will received an annual stipend of \$500.