## APPENDIX I(C)

## SALARY SCHEDULE

 2015-16$0 \%$ increase, except those on step 12
increase by $1.5 \%$
One step movement for all others

| STEP | BA | MA | $\frac{\text { 6TH }}{\text { YEAR }}$ | Yrs of Experience for Placement of New Hires |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 38,610 | 42,884 | 45,806 | 0 |
| 2 | 40,040 | 44,527 | 47,588 | 0,1 |
| 3 | 41,694 | 46,399 | 49,612 | 2 |
| 4 | 43,711 | 48,649 | 52,017 | 3-4 |
| 5 | 45,809 | 51,005 | 54,539 | 5 |
| 6 | 48,045 | 53,478 | 57,188 | 6-7 |
| 7 | 50,375 | 56,074 | 59,965 | 8-9 |
| 8 | 52,818 | 58,795 | 62,877 | 10-11 |
| 9 | 55,383 | 61,651 | 65,934 | 12 |
| 10 | 58,922 | 65,916 | 70,509 | 13-14 |
| 11 | 62,566 | 70,180 | 75,082 | 15 |
| 12 | 67,206 | 75,562 | 80,853 | 16+ |

In the 2015-16 contract year, teachers will advance one step. Those already on step 12 will have a $1.5 \%$ wage increase

