

SALARY SCHEDULES

Step	2013-14			2014-15			2015-16		
	BA	MA or MA+15	6th or 6th +15	BA	MA or MA+15	6th or 6th +15	BA	MA or MA+15	6th or 6th +15
1									
2									
3	47,245	49,399	53,520	47,245	49,399	53,520	47,245	49,399	53,520
4	48,721	51,429	55,365	48,721	51,429	55,365	48,721	51,429	55,365
5	50,321	54,135	57,949	50,321	54,135	57,949	50,321	54,135	57,949
6	51,982	57,458	61,271	51,982	57,458	61,271	51,982	57,458	61,271
7	54,504	60,656	64,101	54,504	60,656	64,101	54,504	60,656	64,101
8	57,581	62,747	66,808	57,581	62,747	66,808	57,581	62,747	66,808
9	60,287	65,209	70,130	60,287	65,209	70,130	60,287	65,209	70,130
10	62,747	68,654	73,574	62,747	68,654	73,574	62,747	68,654	73,574
11	64,716	72,590	77,142	64,716	72,590	77,142	64,716	72,590	77,142
12	68,654	76,527	81,079	68,654	76,527	81,079	68,654	76,527	81,079
13	71,852	80,342	85,264	71,852	80,342	85,264	71,852	80,342	85,264
14	72,959	81,079	87,145	72,959	81,079	87,145	72,959	81,079	87,145
15	74,227	83,458	88,161	75,711	85,128	89,924	77,226	86,830	91,723

Footnote:

Except for the first year of the contract (2013-14), each year of the contract, teachers not already at the top step for the prior year, shall advance to the next step.

Teachers in the MA and 6th year column who have: (1) completed at least one full year on step 15 (i.e. are in at least their second year on step 15), and (2) have completed the following years of service, shall receive the following additional payments:

Years of Teaching Service	
16 - 20	\$2,500
21 - 25	\$3,600
26 and beyond	\$4,250

Teachers with a Ph.D. or Ed.D. shall receive an additional \$1,500.

Effective Year 1 - step 1 shall be eliminated and step 2 shall become the minimum step. Effective Year 2 - step 2 shall be eliminated and step 3 shall become the minimum step.